

GARDEN GROVE CITY COUNCIL  
RESOLUTION NO. 9837-24

A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF GARDEN GROVE, CA APPROVING AN AMENDMENT TO THE PUBLICLY AVAILABLE CITYWIDE SALARY AND PAY SCHEDULE EFFECTIVE MAY 11, 2024, AS REQUIRED BY CALPERS FOR FISCAL YEAR 2023-2024

WHEREAS, the City of Garden Grove ("City") contracts with the California Public Employees' Retirement System ("CalPERS") to provide retirement benefits for its employees;

WHEREAS, California Code of Regulations, Title 2, Section 570.5 requires governing bodies of local agencies contracting with CalPERS to approve and adopt a publicly available pay schedule in accordance with public meeting laws;

WHEREAS, the pay schedule must identify each position by title, the individual pay rate amount or ranges for that position, and the time base upon which the amounts are based; and

WHEREAS, the City Council of the City desires to amend the pay schedule in accordance with the requirements of California Code of Regulations, Title 2, Section 570.5 to reflect changes made to the salary allocations of classifications affected by the Part-time Equity Study, which will become effective on May 11, 2024.

NOW, THEREFORE, THE CITY COUNCIL OF THE CITY OF GARDEN GROVE, CALIFORNIA, DOES HEREBY RESOLVE AS FOLLOWS:

SECTION 1. That effective May 11, 2024, the City-wide Salary and Pay Schedule contained in Exhibit "A," attached hereto and made a part hereof, is hereby amended and adopted in accordance with the requirements of California Code of Regulations, Title 2, Section 570.5 effective upon the City Council's approval of Amendment to the Salary and Pay Schedule for the Orange County Employee's Association.

SECTION 2. That the City-wide Salary and Pay Schedule will be made available for public viewing via the City website for no less than five (5) years.



City of Garden Grove  
 Salary and Pay Schedule

# EXHIBIT A

Effective 7/8/23  
 Amended 8/5/23  
 Amended 5/11/24

JOB COE	CLASSIFICATION TITLE	SCHEDULE	RANGE	STEP	MONTHLY	BI-WEEKLY	HOURLY
053	ACCOUNT SPEC	E	112	A	3,673	1,695.16	21.1895
				B	3,856	1,779.87	22.2484
				C	4,049	1,868.98	23.3623
				D	4,252	1,962.50	24.5313
				E	4,464	2,060.43	25.7554
				F	4,687	2,163.26	27.0408
				G	4,922	2,271.47	28.3934
				H	5,168	2,385.06	29.8133
				I	5,427	2,504.54	31.3067
054	ACCOUNTANT	E	160	A	5,921	2,732.72	34.1590
				B	6,217	2,869.33	35.8666
				C	6,528	3,012.79	37.6599
				D	6,853	3,163.11	39.5389
				E	7,196	3,321.27	41.5159
				F	7,556	3,487.26	43.5908
				G	7,933	3,661.57	45.7697
				H	8,330	3,844.70	48.0588
				I	8,748	4,037.62	50.4703
039	ACCOUNTING MGR	M	194	A	8,145	3,759.01	46.9877
				B	8,552	3,947.04	49.3380
				C	8,979	4,144.37	51.8046
				D	9,428	4,351.49	54.3936
				E	9,899	4,568.89	57.1111
				F	10,395	4,797.55	59.9694
				G	10,913	5,036.99	62.9624
				H	11,460	5,289.16	66.1144
				I	12,033	5,553.57	69.4196
015	ACCOUNTING SUPV	M	176	A	6,808	3,142.06	39.2758
				B	7,148	3,299.24	41.2405
				C	7,506	3,464.25	43.3031
				D	7,880	3,637.09	45.4636
				E	8,275	3,819.24	47.7405
				F	8,689	4,010.20	50.1275
				G	9,123	4,210.47	52.6308
				H	9,579	4,421.02	55.2627
				I	10,058	4,642.34	58.0292

<b>JOB COE</b>	<b>CLASSIFICATION TITLE</b>	<b>SCHEDULE</b>	<b>RANGE</b>	<b>STEP</b>	<b>MONTHLY</b>	<b>BI-WEEKLY</b>	<b>HOURLY</b>
060	ACCOUNTING TECH	E	152	A	5,468	2,523.64	31.5454
				B	5,742	2,649.97	33.1246
				C	6,028	2,782.17	34.7772
				D	6,330	2,921.72	36.5215
				E	6,647	3,067.63	38.3454
				F	6,979	3,220.89	40.2612
				G	7,328	3,381.99	42.2749
				H	7,694	3,550.92	44.3865
				I	8,079	3,728.66	46.6082
024	ADMIN AIDE	E	135	A	4,619	2,131.92	26.6490
				B	4,849	2,238.18	27.9772
				C	5,092	2,350.30	29.3788
				D	5,347	2,467.82	30.8477
				E	5,614	2,591.21	32.3901
				F	5,894	2,720.47	34.0059
				G	6,189	2,856.60	35.7075
				H	6,499	2,999.57	37.4947
				I	6,825	3,149.90	39.3737
016	ADMIN ANALYST	M	162	A	5,922	2,733.20	34.1650
				B	6,218	2,869.82	35.8727
				C	6,529	3,013.28	37.6660
				D	6,854	3,163.60	39.5451
				E	7,197	3,321.76	41.5220
				F	7,558	3,488.24	43.6030
				G	7,936	3,662.55	45.7819
				H	8,332	3,845.68	48.0710
				I	8,749	4,038.11	50.4763
063	ADMIN SECRETARY	M	162	A	5,922	2,733.20	34.1650
				B	6,218	2,869.82	35.8727
				C	6,529	3,013.28	37.6660
				D	6,854	3,163.60	39.5451
				E	7,197	3,321.76	41.5220
				F	7,558	3,488.24	43.6030
				G	7,936	3,662.55	45.7819
				H	8,332	3,845.68	48.0710
				I	8,749	4,038.11	50.4763
202	ANIMAL CONTROL OFFCR	E	153	A	5,522	2,548.60	31.8576
				B	5,799	2,676.40	33.4551
				C	6,089	2,810.08	35.1260
				D	6,393	2,950.61	36.8826
				E	6,712	3,097.99	38.7249
				F	7,048	3,252.72	40.6590
				G	7,401	3,415.78	42.6972
				H	7,770	3,586.16	44.8271
				I	8,158	3,765.38	47.0673

JOB COE	CLASSIFICATION TITLE	SCHEDULE	RANGE	STEP	MONTHLY	BI-WEEKLY	HOURLY
073	ASSIST BUYER	E	134	A	4,571	2,109.88	26.3736
				B	4,800	2,215.16	27.6895
				C	5,039	2,325.82	29.0727
				D	5,292	2,442.35	30.5294
				E	5,556	2,564.28	32.0535
				F	5,834	2,692.56	33.6571
				G	6,126	2,827.21	35.3402
				H	6,431	2,968.24	37.1030
				I	6,754	3,117.09	38.9636
027	ASSIST CITY MGR	C	255	A	15,089	6,964.28	87.0535
				B	15,843	7,312.34	91.4043
				C	16,636	7,678.22	95.9777
				D	17,467	8,061.88	100.7735
				E	18,342	8,465.32	105.8165
				F	19,258	8,888.53	111.1066
				G	20,220	9,332.51	116.6564
				H	21,232	9,799.24	122.4905
				I	22,293	10,289.20	128.6150
286	ASSIST COMM SVCS SUPV	E	150	A	5,360	2,473.70	30.9212
				B	5,627	2,597.08	32.4635
				C	5,908	2,726.84	34.0854
				D	6,204	2,863.45	35.7932
				E	6,514	3,006.43	37.5804
				F	6,840	3,156.75	39.4593
				G	7,182	3,314.90	41.4363
				H	7,541	3,480.41	43.5051
				I	7,919	3,654.72	45.6839
214	ASSIST ENGINEER	E	175	A	6,875	3,172.91	39.6613
				B	7,217	3,331.06	41.6383
				C	7,579	3,498.03	43.7254
				D	7,958	3,672.84	45.9105
				E	8,356	3,856.46	48.2057
				F	8,774	4,049.37	50.6171
				G	9,212	4,251.60	53.1449
				H	9,672	4,464.11	55.8013
				I	10,157	4,687.87	58.5984
271	ASSIST PLANNER	E	150	A	5,360	2,473.70	30.9212
				B	5,627	2,597.08	32.4635
				C	5,908	2,726.84	34.0854
				D	6,204	2,863.45	35.7932
				E	6,514	3,006.43	37.5804
				F	6,840	3,156.75	39.4593
				G	7,182	3,314.90	41.4363
				H	7,541	3,480.41	43.5051
				I	7,919	3,654.72	45.6839

JOB COE	CLASSIFICATION TITLE	SCHEDULE	RANGE	STEP	MONTHLY	BI-WEEKLY	HOURLY
012	ASSIST TO CITY MGR	M	186	A	7,520	3,470.61	43.3826
				B	7,896	3,644.44	45.5555
				C	8,291	3,826.58	47.8323
				D	8,706	4,018.04	50.2255
				E	9,141	4,218.79	52.7349
				F	9,598	4,429.83	55.3728
				G	10,077	4,651.15	58.1393
				H	10,581	4,883.73	61.0466
				I	11,110	5,127.58	64.0947
215	ASSOC ENGINEER	E	195	A	8,387	3,871.14	48.3892
				B	8,808	4,065.05	50.8131
				C	9,248	4,268.25	53.3531
				D	9,709	4,481.24	56.0155
				E	10,195	4,705.50	58.8187
				F	10,706	4,941.02	61.7627
				G	11,240	5,187.80	64.8475
				H	11,803	5,447.31	68.0914
				I	12,392	5,719.56	71.4945
272	ASSOC PLANNER	E	161	A	5,979	2,759.65	34.4956
				B	6,278	2,897.73	36.2216
				C	6,592	3,042.66	38.0333
				D	6,921	3,194.46	39.9307
				E	7,267	3,354.07	41.9259
				F	7,631	3,522.03	44.0253
				G	8,013	3,698.30	46.2287
				H	8,413	3,882.89	48.5362
				I	8,834	4,077.28	50.9661
130	BENEFITS SUPV	M	176	A	6,808	3,142.06	39.2758
				B	7,148	3,299.24	41.2405
				C	7,506	3,464.25	43.3031
				D	7,880	3,637.09	45.4636
				E	8,275	3,819.24	47.7405
				F	8,689	4,010.20	50.1275
				G	9,123	4,210.47	52.6308
				H	9,579	4,421.02	55.2627
				I	10,058	4,642.34	58.0292
230	BLDG INSPCTR	E	160	A	5,921	2,732.72	34.1590
				B	6,217	2,869.33	35.8666
				C	6,528	3,012.79	37.6599
				D	6,853	3,163.11	39.5389
				E	7,196	3,321.27	41.5159
				F	7,556	3,487.26	43.5908
				G	7,933	3,661.57	45.7697
				H	8,330	3,844.70	48.0588
				I	8,748	4,037.62	50.4703

<u>JOB COE CLASSIFICATION TITLE</u>	<u>SCHEDULE</u>	<u>RANGE</u>	<u>STEP</u>	<u>MONTHLY</u>	<u>BI-WEEKLY</u>	<u>HOURLY</u>
238 BLDG OFFICIAL	M	215	A	10,035	4,631.57	57.8946
			B	10,537	4,863.17	60.7896
			C	11,064	5,106.52	63.8315
			D	11,617	5,361.63	67.0203
			E	12,198	5,629.95	70.3744
			F	12,807	5,911.01	73.8877
			G	13,448	6,206.76	77.5845
			H	14,121	6,517.19	81.4649
			I	14,826	6,842.80	85.5351
031 BUDGET SVCS MGR	M	194	A	8,145	3,759.01	46.9877
			B	8,552	3,947.04	49.3380
			C	8,979	4,144.37	51.8046
			D	9,428	4,351.49	54.3936
			E	9,899	4,568.89	57.1111
			F	10,395	4,797.55	59.9694
			G	10,913	5,036.99	62.9624
			H	11,460	5,289.16	66.1144
			I	12,033	5,553.57	69.4196
241 BUSINESS TAX INSPCTR	E	143	A	4,999	2,307.21	28.8401
			B	5,249	2,422.77	30.2847
			C	5,511	2,543.72	31.7965
			D	5,787	2,671.02	33.3878
			E	6,077	2,804.70	35.0587
			F	6,380	2,944.74	36.8092
			G	6,700	3,092.12	38.6515
			H	7,035	3,246.85	40.5856
			I	7,386	3,408.92	42.6115
029 BUSINESS TAX SUPV	M	166	A	6,162	2,843.87	35.5483
			B	6,470	2,986.35	37.3294
			C	6,793	3,135.21	39.1901
			D	7,133	3,292.38	41.1548
			E	7,490	3,456.90	43.2113
			F	7,864	3,629.75	45.3718
			G	8,257	3,810.91	47.6364
			H	8,670	4,001.39	50.0174
			I	9,104	4,201.66	52.5207
072 BUYER	E	154	A	5,577	2,574.07	32.1758
			B	5,856	2,702.85	33.7856
			C	6,148	2,837.50	35.4688
			D	6,456	2,979.50	37.2437
			E	6,778	3,128.35	39.1044
			F	7,118	3,285.04	41.0630
			G	7,473	3,449.07	43.1134
			H	7,847	3,621.91	45.2739

JOB COE CLASSIFICATION TITLE		SCHEDULE	RANGE	STEP	MONTHLY	BI-WEEKLY	HOURLY
				I	8,240	3,803.08	47.5385
019	CABLE PROD COORD	E	150	A	5,360	2,473.70	30.9212
				B	5,627	2,597.08	32.4635
				C	5,908	2,726.84	34.0854
				D	6,204	2,863.45	35.7932
				E	6,514	3,006.43	37.5804
				F	6,840	3,156.75	39.4593
				G	7,182	3,314.90	41.4363
				H	7,541	3,480.41	43.5051
				I	7,919	3,654.72	45.6839
038	CABLE PROD SUPV	M	166	A	6,162	2,843.87	35.5483
				B	6,470	2,986.35	37.3294
				C	6,793	3,135.21	39.1901
				D	7,133	3,292.38	41.1548
				E	7,490	3,456.90	43.2113
				F	7,864	3,629.75	45.3718
				G	8,257	3,810.91	47.6364
				H	8,670	4,001.39	50.0174
				I	9,104	4,201.66	52.5207
240	CHIEF OF COLLECTIONS	M	171	A	6,477	2,989.29	37.3662
				B	6,801	3,139.12	39.2390
				C	7,141	3,295.81	41.1976
				D	7,498	3,460.82	43.2602
				E	7,873	3,633.67	45.4208
				F	8,267	3,815.32	47.6915
				G	8,680	4,006.28	50.0785
				H	9,114	4,206.55	52.5819
				I	9,569	4,416.61	55.2077
020	CITY CLERK	M	204	A	8,994	4,151.22	51.8902
				B	9,444	4,358.83	54.4854
				C	9,916	4,576.72	57.2090
				D	10,413	4,805.88	60.0735
				E	10,933	5,045.80	63.0725
				F	11,480	5,298.46	66.2307
				G	12,054	5,563.36	69.5420
				H	12,657	5,841.48	73.0185
				I	13,289	6,133.31	76.6664
200	CITY ENGINEER	M	224	A	10,976	5,065.88	63.3235
				B	11,525	5,319.03	66.4879
				C	12,101	5,584.90	69.8113
				D	12,706	5,864.49	73.3062
				E	13,341	6,157.30	76.9663
				F	14,008	6,465.29	80.8161
				G	14,708	6,788.45	84.8557



JOB COE	CLASSIFICATION TITLE	SCHEDULE	RANGE	STEP	MONTHLY	BI-WEEKLY	HOURLY
				H	15,444	7,127.78	89.0973
				I	16,217	7,484.73	93.5592
120	CITY MGR	C	900	A	-	0.00	0.0000
				B	-	0.00	0.0000
				C	-	0.00	0.0000
				D	-	0.00	0.0000
				E	-	0.00	0.0000
				F	-	0.00	0.0000
				G	-	0.00	0.0000
				I	25,191	11,626.79	145.3349
058	CLERICAL ASSIST	E	108	A	3,531	1,629.54	20.3693
				B	3,707	1,710.82	21.3853
				C	3,892	1,796.51	22.4564
				D	4,087	1,886.12	23.5765
				E	4,291	1,980.62	24.7577
				F	4,506	2,079.53	25.9941
				G	4,731	2,183.33	27.2917
				H	4,967	2,292.52	28.6565
				I	5,216	2,407.59	30.0949
235	CODE ENFORCE OFFCR	E	153	A	5,522	2,548.60	31.8576
				B	5,799	2,676.40	33.4551
				C	6,089	2,810.08	35.1260
				D	6,393	2,950.61	36.8826
				E	6,712	3,097.99	38.7249
				F	7,048	3,252.72	40.6590
				G	7,401	3,415.78	42.6972
				H	7,770	3,586.16	44.8271
				I	8,158	3,765.38	47.0673
243	CODE ENFORCE SUPV	M	179	A	7,014	3,237.05	40.4632
				B	7,364	3,398.63	42.4829
				C	7,732	3,568.55	44.6068
				D	8,119	3,747.26	46.8408
				E	8,524	3,934.31	49.1789
				F	8,951	4,131.14	51.6393
				G	9,399	4,337.77	54.2222
				H	9,868	4,554.69	56.9336
				I	10,362	4,782.38	59.7797
034	COMM DEV DIR	C	245	A	13,658	6,303.75	78.7969
				B	14,342	6,619.18	82.7398
				C	15,058	6,949.94	86.8743
				D	15,811	7,297.51	91.2189
				E	16,602	7,662.39	95.7798
				F	17,432	8,045.56	100.5695
				G	18,304	8,448.01	105.6001

<b>JOB COE CLASSIFICATION TITLE</b>	<b>SCHEDULE</b>	<b>RANGE</b>	<b>STEP</b>	<b>MONTHLY</b>	<b>BI-WEEKLY</b>	<b>HOURLY</b>
			H	19,219	8,870.24	110.8780
			I	20,180	9,313.73	116.4216

JOB COE	CLASSIFICATION TITLE	SCHEDULE	RANGE	STEP	MONTHLY	BI-WEEKLY	HOURLY
085	COMM SHIFT SUPV	E	160	A	5,921	2,732.72	34.1590
				B	6,217	2,869.33	35.8666
				C	6,528	3,012.79	37.6599
				D	6,853	3,163.11	39.5389
				E	7,196	3,321.27	41.5159
				F	7,556	3,487.26	43.5908
				G	7,933	3,661.57	45.7697
				H	8,330	3,844.70	48.0588
				I	8,748	4,037.62	50.4703
099	COMM SVC OFFCR	E	131	A	4,439	2,048.68	25.6085
				B	4,661	2,151.01	26.8877
				C	4,893	2,258.25	28.2281
				D	5,138	2,371.36	29.6420
				E	5,395	2,489.85	31.1231
				F	5,664	2,614.22	32.6777
				G	5,947	2,744.96	34.3120
				H	6,244	2,882.06	36.0257
				I	6,558	3,026.99	37.8374
289	COMM SVCS COORD	E	130	A	4,393	2,027.63	25.3453
				B	4,614	2,129.47	26.6184
				C	4,844	2,235.72	27.9466
				D	5,086	2,347.36	29.3421
				E	5,341	2,464.88	30.8110
				F	5,608	2,588.27	32.3534
				G	5,888	2,717.53	33.9692
				H	6,182	2,853.17	35.6646
				I	6,491	2,995.66	37.4457
035	COMM SVCS DIR	C	240	A	12,996	5,998.20	74.9775
				B	13,646	6,298.31	78.7288
				C	14,329	6,613.25	82.6656
				D	15,045	6,944.01	86.8001
				E	15,797	7,291.08	91.1385
				F	16,587	7,655.47	95.6934
				G	17,416	8,038.15	100.4768
				H	18,287	8,440.10	105.5012
				I	19,201	8,861.83	110.7729
287	COMM SVCS SUPV	M	176	A	6,808	3,142.06	39.2758
				B	7,148	3,299.24	41.2405
				C	7,506	3,464.25	43.3031
				D	7,880	3,637.09	45.4636
				E	8,275	3,819.24	47.7405
				F	8,689	4,010.20	50.1275
				G	9,123	4,210.47	52.6308
				H	9,579	4,421.02	55.2627
				I	10,058	4,642.34	58.0292

JOB COE	CLASSIFICATION TITLE	SCHEDULE	RANGE	STEP	MONTHLY	BI-WEEKLY	HOURLY
228	CONSTR INSPCTR	E	161	A	5,979	2,759.65	34.4956
				B	6,278	2,897.73	36.2216
				C	6,592	3,042.66	38.0333
				D	6,921	3,194.46	39.9307
				E	7,267	3,354.07	41.9259
				F	7,631	3,522.03	44.0253
				G	8,013	3,698.30	46.2287
				H	8,413	3,882.89	48.5362
				I	8,834	4,077.28	50.9661
306	CORPORAL	P	181	A	7,318	3,377.32	42.2165
				B	7,683	3,546.19	44.3274
				C	8,068	3,723.50	46.5437
				D	8,471	3,909.68	48.8709
				E	8,895	4,105.16	51.3145
				F	9,339	4,310.42	53.8802
				G	9,806	4,525.94	56.5742
				H	10,297	4,752.23	59.4029
				I	10,708	4,942.32	61.7791
330	CORPORAL II	P	183.5	A	7,501	3,461.88	43.2735
				B	7,876	3,634.97	45.4371
				C	8,270	3,816.72	47.7090
				D	8,683	4,007.55	50.0944
				E	9,117	4,207.93	52.5991
				F	9,573	4,418.32	55.2291
				G	10,052	4,639.24	57.9905
				H	10,554	4,871.21	60.8901
				I	10,976	5,066.05	63.3257
447	CUSTODIAL SUPV	M	160	A	5,805	2,679.34	33.4918
				B	6,096	2,813.51	35.1688
				C	6,400	2,954.04	36.9255
				D	6,720	3,101.42	38.7677
				E	7,056	3,256.64	40.7080
				F	7,409	3,419.69	42.7461
				G	7,780	3,590.58	44.8822
				H	8,168	3,769.78	47.1223
				I	8,577	3,958.79	49.4848
445	CUSTODIAN	U	108	A	3,532	1,630.03	20.3754
				B	3,708	1,711.32	21.3915
				C	3,894	1,797.00	22.4625
				D	4,088	1,886.60	23.5825
				E	4,292	1,981.11	24.7639
				F	4,507	2,080.02	26.0002
				G	4,733	2,184.31	27.3039
				H	4,969	2,293.50	28.6688

JOB COE CLASSIFICATION TITLE		SCHEDULE	RANGE	STEP	MONTHLY	BI-WEEKLY	HOURLY
				I	5,218	2,408.08	30.1010
062	DEPT SECRETARY	E	143	A	4,999	2,307.21	28.8401
				B	5,249	2,422.77	30.2847
				C	5,511	2,543.72	31.7965
				D	5,787	2,671.02	33.3878
				E	6,077	2,804.70	35.0587
				F	6,380	2,944.74	36.8092
				G	6,700	3,092.12	38.6515
				H	7,035	3,246.85	40.5856
				I	7,386	3,408.92	42.6115
021	DEPUTY CITY CLERK	M	157	A	5,633	2,600.02	32.5003
				B	5,915	2,729.78	34.1223
				C	6,211	2,866.39	35.8299
				D	6,521	3,009.86	37.6232
				E	6,847	3,160.18	39.5022
				F	7,190	3,318.33	41.4792
				G	7,549	3,484.32	43.5540
				H	7,926	3,658.14	45.7268
				I	8,323	3,841.27	48.0159
037	DEPUTY CITY MGR	C	240	A	12,996	5,998.20	74.9775
				B	13,646	6,298.31	78.7288
				C	14,329	6,613.25	82.6656
				D	15,045	6,944.01	86.8001
				E	15,797	7,291.08	91.1385
				F	16,587	7,655.47	95.6934
				G	17,416	8,038.15	100.4768
				H	18,287	8,440.10	105.5012
				I	19,201	8,861.83	110.7729
046	DEPUTY DIR	M	225	A	11,085	5,116.31	63.9539
				B	11,640	5,372.40	67.1550
				C	12,222	5,640.72	70.5090
				D	12,833	5,922.76	74.0345
				E	13,474	6,219.00	77.7375
				F	14,148	6,529.92	81.6241
				G	14,856	6,856.51	85.7064
				H	15,598	7,199.27	89.9908
				I	16,378	7,559.23	94.4904
049	DIVISION MGR	M	204	A	8,994	4,151.22	51.8902
				B	9,444	4,358.83	54.4854
				C	9,916	4,576.72	57.2090
				D	10,413	4,805.88	60.0735
				E	10,933	5,045.80	63.0725
				F	11,480	5,298.46	66.2307
				G	12,054	5,563.36	69.5420

JOB COE	CLASSIFICATION TITLE	SCHEDULE	RANGE	STEP	MONTHLY	BI-WEEKLY	HOURLY
				H	12,657	5,841.48	73.0185
				I	13,289	6,133.31	76.6664
028	ECON DEV DIR	C	245	A	13,658	6,303.75	78.7969
				B	14,342	6,619.18	82.7398
				C	15,058	6,949.94	86.8743
				D	15,811	7,297.51	91.2189
				E	16,602	7,662.39	95.7798
				F	17,432	8,045.56	100.5695
				G	18,304	8,448.01	105.6001
				H	19,219	8,870.24	110.8780
				I	20,180	9,313.73	116.4216
269	ECON DEV MGR	M	215	A	10,035	4,631.57	57.8946
				B	10,537	4,863.17	60.7896
				C	11,064	5,106.52	63.8315
				D	11,617	5,361.63	67.0203
				E	12,198	5,629.95	70.3744
				F	12,807	5,911.01	73.8877
				G	13,448	6,206.76	77.5845
				H	14,121	6,517.19	81.4649
				I	14,826	6,842.80	85.5351
259	ECON DEV SPEC	E	150	A	5,360	2,473.70	30.9212
				B	5,627	2,597.08	32.4635
				C	5,908	2,726.84	34.0854
				D	6,204	2,863.45	35.7932
				E	6,514	3,006.43	37.5804
				F	6,840	3,156.75	39.4593
				G	7,182	3,314.90	41.4363
				H	7,541	3,480.41	43.5051
				I	7,919	3,654.72	45.6839
273	ELIGIBILITY TECH	E	128	A	4,306	1,987.47	24.8434
				B	4,522	2,086.88	26.0859
				C	4,749	2,191.66	27.3957
				D	4,985	2,300.85	28.7606
				E	5,234	2,415.92	30.1989
				F	5,497	2,536.86	31.7107
				G	5,771	2,663.67	33.2959
				H	6,060	2,796.85	34.9607
				I	6,362	2,936.41	36.7051
501	EMER OPS COORD	M	186	A	7,520	3,470.61	43.3826
				B	7,896	3,644.44	45.5555
				C	8,291	3,826.58	47.8323
				D	8,706	4,018.04	50.2255
				E	9,141	4,218.79	52.7349
				F	9,598	4,429.83	55.3728

JOB COE	CLASSIFICATION TITLE	SCHEDULE	RANGE	STEP	MONTHLY	BI-WEEKLY	HOURLY
				G	10,077	4,651.15	58.1393
				H	10,581	4,883.73	61.0466
				I	11,110	5,127.58	64.0947
502	EMER OPS MGR	M	194	A	8,145	3,759.01	46.9877
				B	8,552	3,947.04	49.3380
				C	8,979	4,144.37	51.8046
				D	9,428	4,351.49	54.3936
				E	9,899	4,568.89	57.1111
				F	10,395	4,797.55	59.9694
				G	10,913	5,036.99	62.9624
				H	11,460	5,289.16	66.1144
				I	12,033	5,553.57	69.4196
042	EMPLOYEE DEV DIR	C	240	A	12,996	5,998.20	74.9775
				B	13,646	6,298.31	78.7288
				C	14,329	6,613.25	82.6656
				D	15,045	6,944.01	86.8001
				E	15,797	7,291.08	91.1385
				F	16,587	7,655.47	95.6934
				G	17,416	8,038.15	100.4768
				H	18,287	8,440.10	105.5012
				I	19,201	8,861.83	110.7729
274	EMPLOYMENT SPEC	E	125	A	4,181	1,929.69	24.1212
				B	4,390	2,026.16	25.3270
				C	4,609	2,127.02	26.5877
				D	4,840	2,233.76	27.9220
				E	5,082	2,345.40	29.3176
				F	5,335	2,462.43	30.7804
				G	5,603	2,585.82	32.3228
				H	5,883	2,715.09	33.9386
				I	6,178	2,851.21	35.6401
211	ENGINEERING TECH	E	149	A	5,307	2,449.21	30.6151
				B	5,573	2,572.11	32.1514
				C	5,851	2,700.40	33.7550
				D	6,144	2,835.54	35.4443
				E	6,450	2,977.05	37.2131
				F	6,773	3,125.90	39.0738
				G	7,112	3,282.59	41.0323
				H	7,468	3,446.62	43.0827
				I	7,840	3,618.48	45.2311
262	ENVIRO SVCS MGR	M	204	A	8,994	4,151.22	51.8902
				B	9,444	4,358.83	54.4854
				C	9,916	4,576.72	57.2090
				D	10,413	4,805.88	60.0735
				E	10,933	5,045.80	63.0725

JOB COE	CLASSIFICATION TITLE	SCHEDULE	RANGE	STEP	MONTHLY	BI-WEEKLY	HOURLY
				F	11,480	5,298.46	66.2307
				G	12,054	5,563.36	69.5420
				H	12,657	5,841.48	73.0185
				I	13,289	6,133.31	76.6664
236	ENVIRO SVCS SPEC	E	143	A	4,999	2,307.21	28.8401
				B	5,249	2,422.77	30.2847
				C	5,511	2,543.72	31.7965
				D	5,787	2,671.02	33.3878
				E	6,077	2,804.70	35.0587
				F	6,380	2,944.74	36.8092
				G	6,700	3,092.12	38.6515
				H	7,035	3,246.85	40.5856
				I	7,386	3,408.92	42.6115
422	EQUIP MECH	U	141	A	4,903	2,263.15	28.2893
				B	5,149	2,376.25	29.7032
				C	5,406	2,495.24	31.1905
				D	5,677	2,620.10	32.7513
				E	5,960	2,750.83	34.3854
				F	6,258	2,888.42	36.1053
				G	6,571	3,032.87	37.9108
				H	6,900	3,184.66	39.8083
				I	7,245	3,343.80	41.7974
421	EQUIP SVC WRKR	U	117	A	3,863	1,782.80	22.2851
				B	4,056	1,871.92	23.3990
				C	4,258	1,965.44	24.5680
				D	4,472	2,063.86	25.7982
				E	4,696	2,167.17	27.0897
				F	4,930	2,275.38	28.4423
				G	5,177	2,389.47	29.8684
				H	5,435	2,508.46	31.3557
				I	5,707	2,633.81	32.9226
041	FINANCE DIR	C	245	A	13,658	6,303.75	78.7969
				B	14,342	6,619.18	82.7398
				C	15,058	6,949.94	86.8743
				D	15,811	7,297.51	91.2189
				E	16,602	7,662.39	95.7798
				F	17,432	8,045.56	100.5695
				G	18,304	8,448.01	105.6001
				H	19,219	8,870.24	110.8780
				I	20,180	9,313.73	116.4216
030	FINANCE MGR	M	204	A	8,994	4,151.22	51.8902
				B	9,444	4,358.83	54.4854
				C	9,916	4,576.72	57.2090
				D	10,413	4,805.88	60.0735



JOB COE CLASSIFICATION TITLE		SCHEDULE	RANGE	STEP	MONTHLY	BI-WEEKLY	HOURLY
				E	10,933	5,045.80	63.0725
				F	11,480	5,298.46	66.2307
				G	12,054	5,563.36	69.5420
				H	12,657	5,841.48	73.0185
				I	13,289	6,133.31	76.6664
107	GIS COORD	E	174	A	6,807	3,141.57	39.2696
				B	7,147	3,298.75	41.2343
				C	7,505	3,463.75	43.2969
				D	7,879	3,636.60	45.4576
				E	8,274	3,818.75	47.7344
				F	8,687	4,009.23	50.1153
				G	9,122	4,209.97	52.6247
				H	9,578	4,420.52	55.2566
				I	10,056	4,641.35	58.0169
088	GRAPHICS ASSIST	E	115	A	3,784	1,746.56	21.8320
				B	3,974	1,834.21	22.9276
				C	4,173	1,925.78	24.0722
				D	4,382	2,022.24	25.2780
				E	4,600	2,123.11	26.5388
				F	4,830	2,229.36	27.8670
				G	5,072	2,341.00	29.2625
				H	5,326	2,458.02	30.7253
				I	5,591	2,580.43	32.2554
089	GRAPHICS DESIGNER	E	135	A	4,619	2,131.92	26.6490
				B	4,849	2,238.18	27.9772
				C	5,092	2,350.30	29.3788
				D	5,347	2,467.82	30.8477
				E	5,614	2,591.21	32.3901
				F	5,894	2,720.47	34.0059
				G	6,189	2,856.60	35.7075
				H	6,499	2,999.57	37.4947
				I	6,825	3,149.90	39.3737
414	HEAVY EQUIP OPERATOR	U	141	A	4,903	2,263.15	28.2893
				B	5,149	2,376.25	29.7032
				C	5,406	2,495.24	31.1905
				D	5,677	2,620.10	32.7513
				E	5,960	2,750.83	34.3854
				F	6,258	2,888.42	36.1053
				G	6,571	3,032.87	37.9108
				H	6,900	3,184.66	39.8083
				I	7,245	3,343.80	41.7974
234	HOUSING ASSIST	E	135	A	4,619	2,131.92	26.6490
				B	4,849	2,238.18	27.9772
				C	5,092	2,350.30	29.3788

JOB COE CLASSIFICATION TITLE		SCHEDULE	RANGE	STEP	MONTHLY	BI-WEEKLY	HOURLY
				D	5,347	2,467.82	30.8477
				E	5,614	2,591.21	32.3901
				F	5,894	2,720.47	34.0059
				G	6,189	2,856.60	35.7075
				H	6,499	2,999.57	37.4947
				I	6,825	3,149.90	39.3737
232	HOUSING SPEC	E	140	A	4,853	2,239.64	27.9956
				B	5,096	2,351.77	29.3971
				C	5,350	2,469.28	30.8660
				D	5,617	2,592.68	32.4085
				E	5,899	2,722.43	34.0304
				F	6,194	2,858.56	35.7320
				G	6,502	3,001.04	37.5130
				H	6,828	3,151.36	39.3921
				I	7,170	3,309.03	41.3629
261	HOUSING SUPV	M	171	A	6,477	2,989.29	37.3662
				B	6,801	3,139.12	39.2390
				C	7,141	3,295.81	41.1976
				D	7,498	3,460.82	43.2602
				E	7,873	3,633.67	45.4208
				F	8,267	3,815.32	47.6915
				G	8,680	4,006.28	50.0785
				H	9,114	4,206.55	52.5819
				I	9,569	4,416.61	55.2077
127	HUMAN RESOURCES ANALYST	M	162	A	5,922	2,733.20	34.1650
				B	6,218	2,869.82	35.8727
				C	6,529	3,013.28	37.6660
				D	6,854	3,163.60	39.5451
				E	7,197	3,321.76	41.5220
				F	7,558	3,488.24	43.6030
				G	7,936	3,662.55	45.7819
				H	8,332	3,845.68	48.0710
				I	8,749	4,038.11	50.4763
026	HUMAN RESOURCES DIR	C	240	A	12,996	5,998.20	74.9775
				B	13,646	6,298.31	78.7288
				C	14,329	6,613.25	82.6656
				D	15,045	6,944.01	86.8001
				E	15,797	7,291.08	91.1385
				F	16,587	7,655.47	95.6934
				G	17,416	8,038.15	100.4768
				H	18,287	8,440.10	105.5012
				I	19,201	8,861.83	110.7729
131	HUMAN RESOURCES MGR	M	204	A	8,994	4,151.22	51.8902
				B	9,444	4,358.83	54.4854

JOB COE CLASSIFICATION TITLE		SCHEDULE	RANGE	STEP	MONTHLY	BI-WEEKLY	HOURLY
				C	9,916	4,576.72	57.2090
				D	10,413	4,805.88	60.0735
				E	10,933	5,045.80	63.0725
				F	11,480	5,298.46	66.2307
				G	12,054	5,563.36	69.5420
				H	12,657	5,841.48	73.0185
				I	13,289	6,133.31	76.6664
105	INFO SYSTEMS MGR	M	220	A	10,549	4,868.55	60.8569
				B	11,076	5,111.91	63.8989
				C	11,630	5,367.50	67.0938
				D	12,211	5,635.82	70.4478
				E	12,822	5,917.86	73.9733
				F	13,463	6,213.61	77.6701
				G	14,135	6,524.04	81.5505
				H	14,843	6,850.64	85.6330
				I	15,585	7,192.90	89.9113
044	INFO TCHNLGY DIR	C	240	A	12,996	5,998.20	74.9775
				B	13,646	6,298.31	78.7288
				C	14,329	6,613.25	82.6656
				D	15,045	6,944.01	86.8001
				E	15,797	7,291.08	91.1385
				F	16,587	7,655.47	95.6934
				G	17,416	8,038.15	100.4768
				H	18,287	8,440.10	105.5012
				I	19,201	8,861.83	110.7729
108	INFO TCHNLGY PROGMR	E	179	A	7,153	3,301.20	41.2650
				B	7,510	3,466.21	43.3276
				C	7,886	3,639.54	45.4943
				D	8,280	3,821.68	47.7711
				E	8,694	4,012.65	50.1581
				F	9,128	4,212.92	52.6615
				G	9,585	4,423.95	55.2994
				H	10,064	4,644.78	58.0598
				I	10,568	4,877.36	60.9671
103	INFO TCHNLGY TECH	E	149	A	5,307	2,449.21	30.6151
				B	5,573	2,572.11	32.1514
				C	5,851	2,700.40	33.7550
				D	6,144	2,835.54	35.4443
				E	6,450	2,977.05	37.2131
				F	6,773	3,125.90	39.0738
				G	7,112	3,282.59	41.0323
				H	7,468	3,446.62	43.0827
				I	7,840	3,618.48	45.2311
081	INSURANCE PROG COORD	E	150	A	5,360	2,473.70	30.9212

JOB COE	CLASSIFICATION TITLE	SCHEDULE	RANGE	STEP	MONTHLY	BI-WEEKLY	HOURLY
				B	5,627	2,597.08	32.4635
				C	5,908	2,726.84	34.0854
				D	6,204	2,863.45	35.7932
				E	6,514	3,006.43	37.5804
				F	6,840	3,156.75	39.4593
				G	7,182	3,314.90	41.4363
				H	7,541	3,480.41	43.5051
				I	7,919	3,654.72	45.6839
061	JAILER/FLEET SUPV	M	171	A	6,477	2,989.29	37.3662
				B	6,801	3,139.12	39.2390
				C	7,141	3,295.81	41.1976
				D	7,498	3,460.82	43.2602
				E	7,873	3,633.67	45.4208
				F	8,267	3,815.32	47.6915
				G	8,680	4,006.28	50.0785
				H	9,114	4,206.55	52.5819
				I	9,569	4,416.61	55.2077
416	MAINT REPAIR HELPER	U	122	A	4,059	1,873.39	23.4174
				B	4,262	1,966.91	24.5864
				C	4,475	2,065.33	25.8166
				D	4,699	2,168.64	27.1080
				E	4,933	2,276.85	28.4607
				F	5,180	2,390.95	29.8868
				G	5,439	2,510.41	31.3801
				H	5,711	2,635.77	32.9471
				I	5,997	2,767.97	34.5997
415	MAINT REPAIR WRKR	U	138	A	4,759	2,196.56	27.4569
				B	4,997	2,306.24	28.8279
				C	5,247	2,421.79	30.2724
				D	5,509	2,542.73	31.7841
				E	5,785	2,670.04	33.3755
				F	6,074	2,803.22	35.0403
				G	6,377	2,943.26	36.7907
				H	6,696	3,090.65	38.6331
				I	7,032	3,245.38	40.5672
301	MASTER OFFCR	P	179	A	7,181	3,314.53	41.4317
				B	7,541	3,480.26	43.5032
				C	7,918	3,654.27	45.6784
				D	8,313	3,836.98	47.9623
				E	8,729	4,028.83	50.3604
				F	9,166	4,230.28	52.8785
				G	9,624	4,441.79	55.5224
				H	10,105	4,663.88	58.2986
				I	10,509	4,850.43	60.6304

JOB COE	CLASSIFICATION TITLE	SCHEDULE	RANGE	STEP	MONTHLY	BI-WEEKLY	HOURLY
325	MASTER OFFCR II	P	181.5	A	7,360	3,397.10	42.4638
				B	7,728	3,566.96	44.5870
				C	8,115	3,745.31	46.8164
				D	8,521	3,932.57	49.1571
				E	8,947	4,129.20	51.6150
				F	9,394	4,335.66	54.1957
				G	9,864	4,552.44	56.9055
				H	10,357	4,780.07	59.7509
				I	10,771	4,971.27	62.1409
109	NETWORK ADMIN	E	179	A	7,153	3,301.20	41.2650
				B	7,510	3,466.21	43.3276
				C	7,886	3,639.54	45.4943
				D	8,280	3,821.68	47.7711
				E	8,694	4,012.65	50.1581
				F	9,128	4,212.92	52.6615
				G	9,585	4,423.95	55.2994
				H	10,064	4,644.78	58.0598
				I	10,568	4,877.36	60.9671
066	OFFICE ASSIST	E	113	A	3,709	1,711.80	21.3975
				B	3,895	1,797.49	22.4686
				C	4,089	1,887.10	23.5887
				D	4,293	1,981.60	24.7700
				E	4,508	2,080.51	26.0064
				F	4,733	2,184.31	27.3039
				G	4,969	2,293.50	28.6688
				H	5,219	2,408.56	30.1071
				I	5,480	2,529.02	31.6128
406	PARK MAINT WRKR	U	127	A	4,267	1,969.35	24.6169
				B	4,480	2,067.78	25.8472
				C	4,704	2,171.09	27.1387
				D	4,938	2,279.30	28.4913
				E	5,186	2,393.39	29.9174
				F	5,446	2,513.36	31.4170
				G	5,717	2,638.70	32.9838
				H	6,004	2,770.91	34.6364
				I	6,304	2,909.48	36.3685
494	PARKING CONTROL SPEC	U	103	A	3,360	1,550.71	19.3839
				B	3,527	1,628.07	20.3509
				C	3,704	1,709.36	21.3670
				D	3,889	1,795.04	22.4380
				E	4,083	1,884.65	23.5581
				F	4,287	1,978.66	24.7333
				G	4,502	2,078.06	25.9757
				H	4,727	2,181.86	27.2733
				I	-	0.00	0.0000

JOB COE	CLASSIFICATION TITLE	SCHEDULE	RANGE	STEP	MONTHLY	BI-WEEKLY	HOURLY
133	PAYROLL SUPV	M	171	A	6,477	2,989.29	37.3662
				B	6,801	3,139.12	39.2390
				C	7,141	3,295.81	41.1976
				D	7,498	3,460.82	43.2602
				E	7,873	3,633.67	45.4208
				F	8,267	3,815.32	47.6915
				G	8,680	4,006.28	50.0785
				H	9,114	4,206.55	52.5819
				I	9,569	4,416.61	55.2077
213	PERMIT CENTER SUPV	M	174	A	6,674	3,080.36	38.5045
				B	7,007	3,234.12	40.4264
				C	7,358	3,396.19	42.4523
				D	7,725	3,565.60	44.5700
				E	8,113	3,744.32	46.8040
				F	8,518	3,931.37	49.1422
				G	8,943	4,127.72	51.5965
				H	9,391	4,334.35	54.1793
				I	9,861	4,551.26	56.8908
210	PERMIT TECH	E	140	A	4,853	2,239.64	27.9956
				B	5,096	2,351.77	29.3971
				C	5,350	2,469.28	30.8660
				D	5,617	2,592.68	32.4085
				E	5,899	2,722.43	34.0304
				F	6,194	2,858.56	35.7320
				G	6,502	3,001.04	37.5130
				H	6,828	3,151.36	39.3921
				I	7,170	3,309.03	41.3629
201	PLAN CHECK ENGINEER	E	190	A	7,980	3,683.12	46.0390
				B	8,379	3,867.23	48.3403
				C	8,798	4,060.63	50.7579
				D	9,238	4,263.84	53.2980
				E	9,700	4,476.84	55.9605
				F	10,185	4,700.60	58.7575
				G	10,694	4,935.63	61.6954
				H	11,229	5,182.41	64.7801
				I	11,790	5,441.44	68.0180
267	PLANNER	E	174	A	6,807	3,141.57	39.2696
				B	7,147	3,298.75	41.2343
				C	7,505	3,463.75	43.2969
				D	7,879	3,636.60	45.4576
				E	8,274	3,818.75	47.7344
				F	8,687	4,009.23	50.1153
				G	9,122	4,209.97	52.6247
				H	9,578	4,420.52	55.2566
				I	10,056	4,641.35	58.0169

<u>JOB COE</u>	<u>CLASSIFICATION TITLE</u>	<u>SCHEDULE</u>	<u>RANGE</u>	<u>STEP</u>	<u>MONTHLY</u>	<u>BI-WEEKLY</u>	<u>HOURLY</u>
263	PLANNING SVCS MGR	M	215	A	10,035	4,631.57	57.8946
				B	10,537	4,863.17	60.7896
				C	11,064	5,106.52	63.8315
				D	11,617	5,361.63	67.0203
				E	12,198	5,629.95	70.3744
				F	12,807	5,911.01	73.8877
				G	13,448	6,206.76	77.5845
				H	14,121	6,517.19	81.4649
				I	14,826	6,842.80	85.5351
270	PLANS EXAMINER	E	160	A	5,921	2,732.72	34.1590
				B	6,217	2,869.33	35.8666
				C	6,528	3,012.79	37.6599
				D	6,853	3,163.11	39.5389
				E	7,196	3,321.27	41.5159
				F	7,556	3,487.26	43.5908
				G	7,933	3,661.57	45.7697
				H	8,330	3,844.70	48.0588
				I	8,748	4,037.62	50.4703
304	POLICE CAPTAIN	Q	232.1	A	12,923	5,964.38	74.5548
				B	13,569	6,262.58	78.2822
				C	14,247	6,575.46	82.1932
				D	14,959	6,904.02	86.3002
				E	15,707	7,249.21	90.6152
				F	16,493	7,612.04	95.1505
				G	17,317	7,992.50	99.9062
				H	18,183	8,392.04	104.9005
				I	18,911	8,727.94	109.0993
305	POLICE CHIEF	C	258	A	15,545	7,174.41	89.6801
				B	16,322	7,533.35	94.1669
				C	17,139	7,910.09	98.8761
				D	17,996	8,305.62	103.8202
				E	18,895	8,720.93	109.0116
				F	19,840	9,156.99	114.4624
				G	20,832	9,614.82	120.1852
				H	21,873	10,095.39	126.1923
				I	22,966	10,599.69	132.4961
076	POLICE COMM MGR	M	191	A	7,904	3,647.87	45.5983
				B	8,299	3,830.50	47.8813
				C	8,714	4,021.96	50.2745
				D	9,149	4,222.70	52.7838
				E	9,608	4,434.24	55.4280
				F	10,087	4,655.55	58.1944
				G	10,592	4,888.63	61.1078
				H	11,121	5,132.96	64.1620

JOB COE CLASSIFICATION TITLE		SCHEDULE	RANGE	STEP	MONTHLY	BI-WEEKLY	HOURLY
				I	11,677	5,389.53	67.3692
303	POLICE LIEUTENANT	Q	220.1	A	11,244	5,189.76	64.8720
				B	11,807	5,449.27	68.1159
				C	12,397	5,721.52	71.5190
				D	13,017	6,007.96	75.0995
				E	13,668	6,308.11	78.8514
				F	14,351	6,623.44	82.7931
				G	15,069	6,954.94	86.9367
				H	15,822	7,302.58	91.2823
				I	16,455	7,594.41	94.9302
300	POLICE OFFCR	P	174	A	6,839	3,156.33	39.4541
				B	7,181	3,314.14	41.4268
				C	7,540	3,479.85	43.4982
				D	7,917	3,653.84	45.6730
				E	8,312	3,836.53	47.9566
				F	8,728	4,028.36	50.3545
				G	9,165	4,229.78	52.8723
				H	9,623	4,441.27	55.5159
				I	10,008	4,618.92	57.7364
320	POLICE OFFCR II	P	176.5	A	7,010	3,235.43	40.4428
				B	7,361	3,397.19	42.4649
				C	7,729	3,567.06	44.5882
				D	8,115	3,745.41	46.8176
				E	8,521	3,932.68	49.1585
				F	8,947	4,129.31	51.6164
				G	9,394	4,335.78	54.1973
				H	9,864	4,552.57	56.9071
				I	10,258	4,734.67	59.1834
075	POLICE RECORDS MGR	M	191	A	7,904	3,647.87	45.5983
				B	8,299	3,830.50	47.8813
				C	8,714	4,021.96	50.2745
				D	9,149	4,222.70	52.7838
				E	9,608	4,434.24	55.4280
				F	10,087	4,655.55	58.1944
				G	10,592	4,888.63	61.1078
				H	11,121	5,132.96	64.1620
				I	11,677	5,389.53	67.3692
074	POLICE RECORDS SHIFT SUPV	E	140	A	4,853	2,239.64	27.9956
				B	5,096	2,351.77	29.3971
				C	5,350	2,469.28	30.8660
				D	5,617	2,592.68	32.4085
				E	5,899	2,722.43	34.0304
				F	6,194	2,858.56	35.7320
				G	6,502	3,001.04	37.5130



JOB COE CLASSIFICATION TITLE		SCHEDULE	RANGE	STEP	MONTHLY	BI-WEEKLY	HOURLY
				H	6,828	3,151.36	39.3921
				I	7,170	3,309.03	41.3629
057	POLICE RECORDS SPEC	E	125	A	4,181	1,929.69	24.1212
				B	4,390	2,026.16	25.3270
				C	4,609	2,127.02	26.5877
				D	4,840	2,233.76	27.9220
				E	5,082	2,345.40	29.3176
				F	5,335	2,462.43	30.7804
				G	5,603	2,585.82	32.3228
				H	5,883	2,715.09	33.9386
				I	6,178	2,851.21	35.6401
302	POLICE SERGEANT	P	199.2	A	8,788	4,056.16	50.7020
				B	9,228	4,258.96	53.2370
				C	9,689	4,471.91	55.8989
				D	10,174	4,695.51	58.6938
				E	10,682	4,930.28	61.6286
				F	11,216	5,176.80	64.7100
				G	11,777	5,435.64	67.9455
				H	12,366	5,707.42	71.3428
				I	12,861	5,935.72	74.1965
056	POLICE SVCS SUPV	M	166	A	6,162	2,843.87	35.5483
				B	6,470	2,986.35	37.3294
				C	6,793	3,135.21	39.1901
				D	7,133	3,292.38	41.1548
				E	7,490	3,456.90	43.2113
				F	7,864	3,629.75	45.3718
				G	8,257	3,810.91	47.6364
				H	8,670	4,001.39	50.0174
				I	9,104	4,201.66	52.5207
052	PRIN ACCOUNT SPEC	E	132	A	4,482	2,068.76	25.8594
				B	4,706	2,172.07	27.1509
				C	4,941	2,280.28	28.5035
				D	5,188	2,394.37	29.9296
				E	5,448	2,514.33	31.4292
				F	5,720	2,640.17	33.0022
				G	6,006	2,771.89	34.6486
				H	6,306	2,910.46	36.3807
				I	6,622	3,056.37	38.2046
059	PRIN ACCOUNTANT	M	186	A	7,520	3,470.61	43.3826
				B	7,896	3,644.44	45.5555
				C	8,291	3,826.58	47.8323
				D	8,706	4,018.04	50.2255
				E	9,141	4,218.79	52.7349
				F	9,598	4,429.83	55.3728

JOB COE	CLASSIFICATION TITLE	SCHEDULE	RANGE	STEP	MONTHLY	BI-WEEKLY	HOURLY
				G	10,077	4,651.15	58.1393
				H	10,581	4,883.73	61.0466
				I	11,110	5,127.58	64.0947
036	PRIN ADMIN ANALYST	M	191	A	7,904	3,647.87	45.5983
				B	8,299	3,830.50	47.8813
				C	8,714	4,021.96	50.2745
				D	9,149	4,222.70	52.7838
				E	9,608	4,434.24	55.4280
				F	10,087	4,655.55	58.1944
				G	10,592	4,888.63	61.1078
				H	11,121	5,132.96	64.1620
				I	11,677	5,389.53	67.3692
208	PRIN ENGINEERING TECH	E	169	A	6,475	2,988.31	37.3539
				B	6,798	3,137.65	39.2206
				C	7,139	3,294.83	41.1854
				D	7,495	3,459.35	43.2419
				E	7,871	3,632.68	45.4085
				F	8,263	3,813.85	47.6731
				G	8,677	4,004.81	50.0602
				H	9,111	4,205.09	52.5636
				I	9,566	4,415.14	55.1893
129	PRIN HUMAN RESOURCES ANALYST	M	191	A	7,904	3,647.87	45.5983
				B	8,299	3,830.50	47.8813
				C	8,714	4,021.96	50.2745
				D	9,149	4,222.70	52.7838
				E	9,608	4,434.24	55.4280
				F	10,087	4,655.55	58.1944
				G	10,592	4,888.63	61.1078
				H	11,121	5,132.96	64.1620
				I	11,677	5,389.53	67.3692
064	PRIN OFFICE ASSIST	E	133	A	4,529	2,090.30	26.1287
				B	4,755	2,194.59	27.4324
				C	4,993	2,304.28	28.8034
				D	5,242	2,419.34	30.2418
				E	5,504	2,540.29	31.7536
				F	5,780	2,667.59	33.3449
				G	6,068	2,800.78	35.0097
				H	6,372	2,940.81	36.7602
				I	6,691	3,088.20	38.6024
023	PROG SPEC	E	160	A	5,921	2,732.72	34.1590
				B	6,217	2,869.33	35.8666
				C	6,528	3,012.79	37.6599
				D	6,853	3,163.11	39.5389
				E	7,196	3,321.27	41.5159

JOB COE CLASSIFICATION TITLE		SCHEDULE	RANGE	STEP	MONTHLY	BI-WEEKLY	HOURLY
				F	7,556	3,487.26	43.5908
				G	7,933	3,661.57	45.7697
				H	8,330	3,844.70	48.0588
				I	8,748	4,037.62	50.4703
209	PROJECT ENGINEER	M	204	A	8,994	4,151.22	51.8902
				B	9,444	4,358.83	54.4854
				C	9,916	4,576.72	57.2090
				D	10,413	4,805.88	60.0735
				E	10,933	5,045.80	63.0725
				F	11,480	5,298.46	66.2307
				G	12,054	5,563.36	69.5420
				H	12,657	5,841.48	73.0185
				I	13,289	6,133.31	76.6664
265	PROJECT PLANNER	M	186	A	7,520	3,470.61	43.3826
				B	7,896	3,644.44	45.5555
				C	8,291	3,826.58	47.8323
				D	8,706	4,018.04	50.2255
				E	9,141	4,218.79	52.7349
				F	9,598	4,429.83	55.3728
				G	10,077	4,651.15	58.1393
				H	10,581	4,883.73	61.0466
				I	11,110	5,127.58	64.0947
083	PUBLIC SAFETY DISPATCHER	E	150	A	5,360	2,473.70	30.9212
				B	5,627	2,597.08	32.4635
				C	5,908	2,726.84	34.0854
				D	6,204	2,863.45	35.7932
				E	6,514	3,006.43	37.5804
				F	6,840	3,156.75	39.4593
				G	7,182	3,314.90	41.4363
				H	7,541	3,480.41	43.5051
				I	7,919	3,654.72	45.6839
126	PUBLIC SAFETY FISCAL ANALYST	M	176	A	6,808	3,142.06	39.2758
				B	7,148	3,299.24	41.2405
				C	7,506	3,464.25	43.3031
				D	7,880	3,637.09	45.4636
				E	8,275	3,819.24	47.7405
				F	8,689	4,010.20	50.1275
				G	9,123	4,210.47	52.6308
				H	9,579	4,421.02	55.2627
				I	10,058	4,642.34	58.0292
033	PUBLIC WORKS DIR	C	245	A	13,658	6,303.75	78.7969
				B	14,342	6,619.18	82.7398
				C	15,058	6,949.94	86.8743
				D	15,811	7,297.51	91.2189

JOB COE	CLASSIFICATION TITLE	SCHEDULE	RANGE	STEP	MONTHLY	BI-WEEKLY	HOURLY
				E	16,602	7,662.39	95.7798
				F	17,432	8,045.56	100.5695
				G	18,304	8,448.01	105.6001
				H	19,219	8,870.24	110.8780
				I	20,180	9,313.73	116.4216
420	PUBLIC WORKS FOREMAN	M	155	A	5,523	2,549.10	31.8637
				B	5,800	2,676.90	33.4612
				C	6,090	2,810.57	35.1321
				D	6,394	2,951.10	36.8888
				E	6,713	3,098.48	38.7310
				F	7,050	3,253.70	40.6712
				G	7,402	3,416.26	42.7032
				H	7,772	3,587.15	44.8394
				I	8,160	3,766.36	47.0795
204	PUBLIC WORKS SUPV	M	176	A	6,808	3,142.06	39.2758
				B	7,148	3,299.24	41.2405
				C	7,506	3,464.25	43.3031
				D	7,880	3,637.09	45.4636
				E	8,275	3,819.24	47.7405
				F	8,689	4,010.20	50.1275
				G	9,123	4,210.47	52.6308
				H	9,579	4,421.02	55.2627
				I	10,058	4,642.34	58.0292
244	PUBLIC WORKS TECH	E	145	A	5,101	2,354.22	29.4278
				B	5,355	2,471.74	30.8967
				C	5,623	2,595.12	32.4390
				D	5,904	2,724.88	34.0610
				E	6,200	2,861.49	35.7687
				F	6,510	3,004.47	37.5559
				G	6,835	3,154.79	39.4349
				H	7,177	3,312.45	41.4057
				I	7,537	3,478.44	43.4806
402	PUBLIC WORKS TRAINEE	U	106	A	3,463	1,598.21	19.9776
				B	3,636	1,678.02	20.9753
				C	3,818	1,762.24	22.0280
				D	4,009	1,850.37	23.1296
				E	4,209	1,942.42	24.2803
				F	4,420	2,039.86	25.4983
				G	4,640	2,141.71	26.7714
				H	4,873	2,248.95	28.1118
				I	5,116	2,361.39	29.5174
070	PURCHASING AGENT	M	191	A	7,904	3,647.87	45.5983
				B	8,299	3,830.50	47.8813
				C	8,714	4,021.96	50.2745

JOB COE	CLASSIFICATION TITLE	SCHEDULE	RANGE	STEP	MONTHLY	BI-WEEKLY	HOURLY
				D	9,149	4,222.70	52.7838
				E	9,608	4,434.24	55.4280
				F	10,087	4,655.55	58.1944
				G	10,592	4,888.63	61.1078
				H	11,121	5,132.96	64.1620
				I	11,677	5,389.53	67.3692
222	REAL PROPERTY AGENT	E	162	A	6,039	2,787.07	34.8384
				B	6,341	2,926.62	36.5827
				C	6,658	3,073.02	38.4128
				D	6,990	3,226.28	40.3285
				E	7,340	3,387.86	42.3483
				F	7,707	3,557.28	44.4660
				G	8,093	3,735.02	46.6878
				H	8,497	3,921.58	49.0197
				I	8,922	4,117.92	51.4740
221	REAL PROPERTY MGR	M	199	A	8,559	3,950.47	49.3809
				B	8,988	4,148.28	51.8535
				C	9,437	4,355.40	54.4425
				D	9,909	4,573.29	57.1662
				E	10,404	4,801.96	60.0244
				F	10,924	5,041.89	63.0236
				G	11,470	5,294.05	66.1757
				H	12,044	5,558.95	69.4869
				I	12,646	5,836.58	72.9573
092	REPRO EQUIP OPERATOR	E	109	A	3,564	1,644.72	20.5590
				B	3,742	1,726.98	21.5873
				C	3,930	1,813.65	22.6706
				D	4,126	1,904.23	23.8029
				E	4,332	1,999.23	24.9903
				F	4,548	2,099.11	26.2389
				G	4,776	2,204.39	27.5549
				H	5,015	2,314.56	28.9320
				I	5,265	2,430.11	30.3764
032	REVENUE MGR	M	194	A	8,145	3,759.01	46.9877
				B	8,552	3,947.04	49.3380
				C	8,979	4,144.37	51.8046
				D	9,428	4,351.49	54.3936
				E	9,899	4,568.89	57.1111
				F	10,395	4,797.55	59.9694
				G	10,913	5,036.99	62.9624
				H	11,460	5,289.16	66.1144
				I	12,033	5,553.57	69.4196
132	RISK MGMT SUPV	M	171	A	6,477	2,989.29	37.3662
				B	6,801	3,139.12	39.2390

JOB COE	CLASSIFICATION TITLE	SCHEDULE	RANGE	STEP	MONTHLY	BI-WEEKLY	HOURLY
				C	7,141	3,295.81	41.1976
				D	7,498	3,460.82	43.2602
				E	7,873	3,633.67	45.4208
				F	8,267	3,815.32	47.6915
				G	8,680	4,006.28	50.0785
				H	9,114	4,206.55	52.5819
				I	9,569	4,416.61	55.2077
460	SEWER MAINT WRKR	U	132	A	4,484	2,069.73	25.8716
				B	4,708	2,173.05	27.1631
				C	4,944	2,281.75	28.5219
				D	5,191	2,395.83	29.9479
				E	5,450	2,515.31	31.4414
				F	5,722	2,641.15	33.0144
				G	6,009	2,773.35	34.6669
				H	6,309	2,911.92	36.3991
				I	6,625	3,057.84	38.2230
463	SEWER PUMP STATION ELEC	U	146	A	5,154	2,378.70	29.7337
				B	5,412	2,497.68	31.2210
				C	5,682	2,622.54	32.7818
				D	5,967	2,753.77	34.4222
				E	6,265	2,891.36	36.1420
				F	6,578	3,035.80	37.9476
				G	6,906	3,187.60	39.8450
				H	7,251	3,346.73	41.8342
				I	7,614	3,514.19	43.9274
424	SMALL ENGINES MECH	U	127	A	4,267	1,969.35	24.6169
				B	4,480	2,067.78	25.8472
				C	4,704	2,171.09	27.1387
				D	4,938	2,279.30	28.4913
				E	5,186	2,393.39	29.9174
				F	5,446	2,513.36	31.4170
				G	5,717	2,638.70	32.9838
				H	6,004	2,770.91	34.6364
				I	6,304	2,909.48	36.3685
312	SPECIAL OFFCR	E	157	A	5,920	2,732.22	34.1528
				B	6,216	2,868.84	35.8604
				C	6,526	3,011.81	37.6476
				D	6,852	3,162.63	39.5328
				E	7,195	3,320.78	41.5097
				F	7,555	3,486.77	43.5846
				G	7,932	3,661.08	45.7635
				H	8,329	3,844.21	48.0526
				I	8,746	4,036.64	50.4580
051	SR ACCOUNT SPEC	E	122	A	4,057	1,872.40	23.4050

JOB COE CLASSIFICATION TITLE		SCHEDULE	RANGE	STEP	MONTHLY	BI-WEEKLY	HOURLY
				B	4,260	1,965.93	24.5742
				C	4,473	2,064.35	25.8044
				D	4,696	2,167.17	27.0897
				E	4,931	2,275.88	28.4485
				F	5,177	2,389.47	29.8684
				G	5,436	2,508.94	31.3618
				H	5,708	2,634.30	32.9288
				I	5,994	2,766.50	34.5813
055	SR ACCOUNTANT	E	171	A	6,606	3,049.03	38.1128
				B	6,937	3,201.80	40.0225
				C	7,284	3,361.91	42.0238
				D	7,648	3,529.86	44.1233
				E	8,030	3,706.13	46.3266
				F	8,432	3,891.70	48.6463
				G	8,853	4,086.10	51.0762
				H	9,296	4,290.28	53.6285
				I	9,760	4,504.74	56.3093
014	SR ADMIN AIDE	E	150	A	5,360	2,473.70	30.9212
				B	5,627	2,597.08	32.4635
				C	5,908	2,726.84	34.0854
				D	6,204	2,863.45	35.7932
				E	6,514	3,006.43	37.5804
				F	6,840	3,156.75	39.4593
				G	7,182	3,314.90	41.4363
				H	7,541	3,480.41	43.5051
				I	7,919	3,654.72	45.6839
017	SR ADMIN ANALYST	M	171	A	6,477	2,989.29	37.3662
				B	6,801	3,139.12	39.2390
				C	7,141	3,295.81	41.1976
				D	7,498	3,460.82	43.2602
				E	7,873	3,633.67	45.4208
				F	8,267	3,815.32	47.6915
				G	8,680	4,006.28	50.0785
				H	9,114	4,206.55	52.5819
				I	9,569	4,416.61	55.2077
203	SR ANIMAL CONTROL OFFCR	E	164	A	6,161	2,843.37	35.5422
				B	6,468	2,985.37	37.3172
				C	6,792	3,134.71	39.1839
				D	7,131	3,291.40	41.1426
				E	7,488	3,455.92	43.1990
				F	7,862	3,628.77	45.3596
				G	8,256	3,810.43	47.6304
				H	8,669	4,000.90	50.0113
				I	9,103	4,201.16	52.5146

JOB COE	CLASSIFICATION TITLE	SCHEDULE	RANGE	STEP	MONTHLY	BI-WEEKLY	HOURLY
231	SR BLDG INSPCTR	E	170	A	6,540	3,018.67	37.7334
				B	6,867	3,169.48	39.6185
				C	7,211	3,328.13	41.6016
				D	7,572	3,494.60	43.6826
				E	7,949	3,668.91	45.8614
				F	8,347	3,852.54	48.1567
				G	8,764	4,044.97	50.5621
				H	9,202	4,247.19	53.0899
				I	9,664	4,460.18	55.7523
216	SR CIVIL ENGINEER	M	211	A	9,644	4,450.88	55.6360
				B	10,126	4,673.67	58.4209
				C	10,632	4,907.23	61.3404
				D	11,164	5,152.55	64.4068
				E	11,722	5,410.10	67.6262
				F	12,309	5,680.87	71.0109
				G	12,924	5,964.87	74.5609
				H	13,570	6,263.06	78.2883
				I	14,248	6,575.95	82.1994
242	SR CODE ENFORCE OFFCR	E	160	A	5,921	2,732.72	34.1590
				B	6,217	2,869.33	35.8666
				C	6,528	3,012.79	37.6599
				D	6,853	3,163.11	39.5389
				E	7,196	3,321.27	41.5159
				F	7,556	3,487.26	43.5908
				G	7,933	3,661.57	45.7697
				H	8,330	3,844.70	48.0588
				I	8,748	4,037.62	50.4703
098	SR COMM SVC OFFCR	E	136	A	4,663	2,152.00	26.9000
				B	4,895	2,259.22	28.2403
				C	5,140	2,372.33	29.6542
				D	5,397	2,490.83	31.1354
				E	5,667	2,615.69	32.6961
				F	5,951	2,746.42	34.3303
				G	6,248	2,883.53	36.0441
				H	6,561	3,027.97	37.8496
				I	6,888	3,179.27	39.7409
091	SR ECON DEV SPEC	E	162	A	6,039	2,787.07	34.8384
				B	6,341	2,926.62	36.5827
				C	6,658	3,073.02	38.4128
				D	6,990	3,226.28	40.3285
				E	7,340	3,387.86	42.3483
				F	7,707	3,557.28	44.4660
				G	8,093	3,735.02	46.6878
				H	8,497	3,921.58	49.0197
				I	8,922	4,117.92	51.4740



JOB COE	CLASSIFICATION TITLE	SCHEDULE	RANGE	STEP	MONTHLY	BI-WEEKLY	HOURLY
226	SR EMPLOYMENT SPEC	E	135	A	4,619	2,131.92	26.6490
				B	4,849	2,238.18	27.9772
				C	5,092	2,350.30	29.3788
				D	5,347	2,467.82	30.8477
				E	5,614	2,591.21	32.3901
				F	5,894	2,720.47	34.0059
				G	6,189	2,856.60	35.7075
				H	6,499	2,999.57	37.4947
				I	6,825	3,149.90	39.3737
212	SR ENGINEERING TECH	E	159	A	5,860	2,704.80	33.8100
				B	6,153	2,839.94	35.4993
				C	6,461	2,981.94	37.2743
				D	6,784	3,131.28	39.1411
				E	7,124	3,287.98	41.0997
				F	7,479	3,452.01	43.1501
				G	7,854	3,624.85	45.3106
				H	8,246	3,806.02	47.5752
				I	8,658	3,996.00	49.9500
246	SR ENVIRO SVCS SPEC	E	153	A	5,522	2,548.60	31.8576
				B	5,799	2,676.40	33.4551
				C	6,089	2,810.08	35.1260
				D	6,393	2,950.61	36.8826
				E	6,712	3,097.99	38.7249
				F	7,048	3,252.72	40.6590
				G	7,401	3,415.78	42.6972
				H	7,770	3,586.16	44.8271
				I	8,158	3,765.38	47.0673
294	SR HOUSING SPEC	E	150	A	5,360	2,473.70	30.9212
				B	5,627	2,597.08	32.4635
				C	5,908	2,726.84	34.0854
				D	6,204	2,863.45	35.7932
				E	6,514	3,006.43	37.5804
				F	6,840	3,156.75	39.4593
				G	7,182	3,314.90	41.4363
				H	7,541	3,480.41	43.5051
				I	7,919	3,654.72	45.6839
128	SR HUMAN RESOURCES ANALYST	M	171	A	6,477	2,989.29	37.3662
				B	6,801	3,139.12	39.2390
				C	7,141	3,295.81	41.1976
				D	7,498	3,460.82	43.2602
				E	7,873	3,633.67	45.4208
				F	8,267	3,815.32	47.6915
				G	8,680	4,006.28	50.0785
				H	9,114	4,206.55	52.5819
				I	9,569	4,416.61	55.2077

<u>JOB COE CLASSIFICATION TITLE</u>	<u>SCHEDULE</u>	<u>RANGE</u>	<u>STEP</u>	<u>MONTHLY</u>	<u>BI-WEEKLY</u>	<u>HOURLY</u>
104 SR INFO TCHNLGY ANALYST	M	194	A	8,145	3,759.01	46.9877
			B	8,552	3,947.04	49.3380
			C	8,979	4,144.37	51.8046
			D	9,428	4,351.49	54.3936
			E	9,899	4,568.89	57.1111
			F	10,395	4,797.55	59.9694
			G	10,913	5,036.99	62.9624
			H	11,460	5,289.16	66.1144
			I	12,033	5,553.57	69.4196
106 SR INFO TCHNLGY TECH	E	159	A	5,860	2,704.80	33.8100
			B	6,153	2,839.94	35.4993
			C	6,461	2,981.94	37.2743
			D	6,784	3,131.28	39.1411
			E	7,124	3,287.98	41.0997
			F	7,479	3,452.01	43.1501
			G	7,854	3,624.85	45.3106
			H	8,246	3,806.02	47.5752
			I	8,658	3,996.00	49.9500
067 SR OFFICE ASSIST	E	123	A	4,098	1,891.50	23.6438
			B	4,303	1,986.00	24.8251
			C	4,518	2,085.41	26.0676
			D	4,743	2,189.21	27.3651
			E	4,981	2,298.89	28.7361
			F	5,230	2,413.96	30.1744
			G	5,491	2,534.40	31.6801
			H	5,766	2,661.23	33.2654
			I	6,055	2,794.41	34.9301
407 SR PARK MAINT WRKR	U	137	A	4,713	2,175.01	27.1876
			B	4,948	2,283.71	28.5464
			C	5,195	2,397.80	29.9724
			D	5,455	2,517.76	31.4720
			E	5,728	2,643.60	33.0450
			F	6,014	2,775.81	34.6976
			G	6,314	2,914.38	36.4297
			H	6,631	3,060.29	38.2536
			I	6,963	3,213.55	40.1694
266 SR PLANNER	M	194	A	8,145	3,759.01	46.9877
			B	8,552	3,947.04	49.3380
			C	8,979	4,144.37	51.8046
			D	9,428	4,351.49	54.3936
			E	9,899	4,568.89	57.1111
			F	10,395	4,797.55	59.9694
			G	10,913	5,036.99	62.9624
			H	11,460	5,289.16	66.1144

JOB COE CLASSIFICATION TITLE		SCHEDULE	RANGE	STEP	MONTHLY	BI-WEEKLY	HOURLY
				I	12,033	5,553.57	69.4196
025	SR PROG SPEC	M	171	A	6,477	2,989.29	37.3662
				B	6,801	3,139.12	39.2390
				C	7,141	3,295.81	41.1976
				D	7,498	3,460.82	43.2602
				E	7,873	3,633.67	45.4208
				F	8,267	3,815.32	47.6915
				G	8,680	4,006.28	50.0785
				H	9,114	4,206.55	52.5819
				I	9,569	4,416.61	55.2077
264	SR PROJECT PLANNER	M	194	A	8,145	3,759.01	46.9877
				B	8,552	3,947.04	49.3380
				C	8,979	4,144.37	51.8046
				D	9,428	4,351.49	54.3936
				E	9,899	4,568.89	57.1111
				F	10,395	4,797.55	59.9694
				G	10,913	5,036.99	62.9624
				H	11,460	5,289.16	66.1144
				I	12,033	5,553.57	69.4196
223	SR REAL PROPERTY AGENT	M	173	A	6,608	3,050.00	38.1250
				B	6,939	3,202.77	40.0347
				C	7,286	3,362.89	42.0361
				D	7,650	3,530.84	44.1355
				E	8,033	3,707.60	46.3450
				F	8,434	3,892.69	48.6586
				G	8,856	4,087.56	51.0945
				H	9,299	4,291.75	53.6469
				I	9,763	4,506.21	56.3276
253	SR RECREATION SPEC	E	106	A	3,460	1596.736	19.9592
				B	3,633	1676.544	20.9568
				C	3,814	1760.28	22.0035
				D	4,005	1848.408	23.1051
				E	4,205	1940.952	24.2619
				F	4,415	2037.904	25.4738
				G	4,636	2139.752	26.7469
				H	4,867	2246.496	28.0812
				I	5,111	2359.112	29.4889
090	SR REPRO EQUIP OPERATOR	E	135	A	4,619	2,131.92	26.6490
				B	4,849	2,238.18	27.9772
				C	5,092	2,350.30	29.3788
				D	5,347	2,467.82	30.8477
				E	5,614	2,591.21	32.3901
				F	5,894	2,720.47	34.0059
				G	6,189	2,856.60	35.7075

JOB COE CLASSIFICATION TITLE	SCHEDULE	RANGE	STEP	MONTHLY	BI-WEEKLY	HOURLY
			H	6,499	2,999.57	37.4947
			I	6,825	3,149.90	39.3737
462 SR SEWER MAINT WRKR	U	137	A	4,713	2,175.01	27.1876
			B	4,948	2,283.71	28.5464
			C	5,195	2,397.80	29.9724
			D	5,455	2,517.76	31.4720
			E	5,728	2,643.60	33.0450
			F	6,014	2,775.81	34.6976
			G	6,314	2,914.38	36.4297
			H	6,631	3,060.29	38.2536
			I	6,963	3,213.55	40.1694
419 SR STREET MAINT WRKR	U	137	A	4,713	2,175.01	27.1876
			B	4,948	2,283.71	28.5464
			C	5,195	2,397.80	29.9724
			D	5,455	2,517.76	31.4720
			E	5,728	2,643.60	33.0450
			F	6,014	2,775.81	34.6976
			G	6,314	2,914.38	36.4297
			H	6,631	3,060.29	38.2536
			I	6,963	3,213.55	40.1694
412 SR TRAFFIC SIGNAL ELEC	U	163	A	6,102	2,816.44	35.2055
			B	6,407	2,956.97	36.9622
			C	6,727	3,104.85	38.8106
			D	7,063	3,260.06	40.7508
			E	7,417	3,423.12	42.7890
			F	7,788	3,594.49	44.9311
			G	8,177	3,774.19	47.1774
			H	8,586	3,962.71	49.5338
			I	9,016	4,161.01	52.0126
437 SR WATER PROD OPTR	U	157	A	5,749	2,653.40	33.1674
			B	6,037	2,786.08	34.8261
			C	6,338	2,925.15	36.5643
			D	6,655	3,071.55	38.3944
			E	6,987	3,224.81	40.3102
			F	7,337	3,386.39	42.3299
			G	7,703	3,555.32	44.4415
			H	8,088	3,733.06	46.6633
			I	8,494	3,920.11	49.0013
255 SR WATER QUALITY TECH	E	165	A	6,222	2,871.77	35.8972
			B	6,533	3,015.24	37.6905
			C	6,860	3,166.05	39.5756
			D	7,202	3,324.21	41.5526
			E	7,562	3,490.20	43.6275
			F	7,941	3,665.00	45.8125

JOB COE	CLASSIFICATION TITLE	SCHEDULE	RANGE	STEP	MONTHLY	BI-WEEKLY	HOURLY
				G	8,338	3,848.13	48.1016
				H	8,755	4,040.56	50.5070
				I	9,193	4,242.78	53.0348
431	SR WATER SVC WRKR	U	146	A	5,154	2,378.70	29.7337
				B	5,412	2,497.68	31.2210
				C	5,682	2,622.54	32.7818
				D	5,967	2,753.77	34.4222
				E	6,265	2,891.36	36.1420
				F	6,578	3,035.80	37.9476
				G	6,906	3,187.60	39.8450
				H	7,251	3,346.73	41.8342
				I	7,614	3,514.19	43.9274
078	SR WORD PROC OPERATOR	E	123	A	4,098	1,891.50	23.6438
				B	4,303	1,986.00	24.8251
				C	4,518	2,085.41	26.0676
				D	4,743	2,189.21	27.3651
				E	4,981	2,298.89	28.7361
				F	5,230	2,413.96	30.1744
				G	5,491	2,534.40	31.6801
				H	5,766	2,661.23	33.2654
				I	6,055	2,794.41	34.9301
451	STOCK CLERK	E	112	A	3,673	1,695.16	21.1895
				B	3,856	1,779.87	22.2484
				C	4,049	1,868.98	23.3623
				D	4,252	1,962.50	24.5313
				E	4,464	2,060.43	25.7554
				F	4,687	2,163.26	27.0408
				G	4,922	2,271.47	28.3934
				H	5,168	2,385.06	29.8133
				I	5,427	2,504.54	31.3067
450	STOREKEEPER	E	135	A	4,619	2,131.92	26.6490
				B	4,849	2,238.18	27.9772
				C	5,092	2,350.30	29.3788
				D	5,347	2,467.82	30.8477
				E	5,614	2,591.21	32.3901
				F	5,894	2,720.47	34.0059
				G	6,189	2,856.60	35.7075
				H	6,499	2,999.57	37.4947
				I	6,825	3,149.90	39.3737
411	STREET MAINT WRKR	U	132	A	4,484	2,069.73	25.8716
				B	4,708	2,173.05	27.1631
				C	4,944	2,281.75	28.5219
				D	5,191	2,395.83	29.9479
				E	5,450	2,515.31	31.4414

JOB	COE	CLASSIFICATION TITLE	SCHEDULE	RANGE	STEP	MONTHLY	BI-WEEKLY	HOURLY
					F	5,722	2,641.15	33.0144
					G	6,009	2,773.35	34.6669
					H	6,309	2,911.92	36.3991
					I	6,625	3,057.84	38.2230
233		SUPERVISING BLDG INSPCTR	M	179	A	7,014	3,237.05	40.4632
					B	7,364	3,398.63	42.4829
					C	7,732	3,568.55	44.6068
					D	8,119	3,747.26	46.8408
					E	8,524	3,934.31	49.1789
					F	8,951	4,131.14	51.6393
					G	9,399	4,337.77	54.2222
					H	9,868	4,554.69	56.9336
					I	10,362	4,782.38	59.7797
237		TRAFFIC ENGINEER	M	211	A	9,644	4,450.88	55.6360
					B	10,126	4,673.67	58.4209
					C	10,632	4,907.23	61.3404
					D	11,164	5,152.55	64.4068
					E	11,722	5,410.10	67.6262
					F	12,309	5,680.87	71.0109
					G	12,924	5,964.87	74.5609
					H	13,570	6,263.06	78.2883
					I	14,248	6,575.95	82.1994
405		TRAFFIC SIGNAL ELEC	U	149	A	5,310	2,450.68	30.6335
					B	5,575	2,573.09	32.1636
					C	5,853	2,701.37	33.7672
					D	6,146	2,836.52	35.4566
					E	6,453	2,978.52	37.2314
					F	6,776	3,127.37	39.0922
					G	7,114	3,283.57	41.0446
					H	7,471	3,448.09	43.1011
					I	7,844	3,620.49	45.2561
040		UTILITIES REVENUE SUPV	M	166	A	6,162	2,843.87	35.5483
					B	6,470	2,986.35	37.3294
					C	6,793	3,135.21	39.1901
					D	7,133	3,292.38	41.1548
					E	7,490	3,456.90	43.2113
					F	7,864	3,629.75	45.3718
					G	8,257	3,810.91	47.6364
					H	8,670	4,001.39	50.0174
					I	9,104	4,201.66	52.5207
410		UTILITY WRKR	U	112	A	3,674	1,695.64	21.1955
					B	3,857	1,780.35	22.2544
					C	4,051	1,869.47	23.3683
					D	4,253	1,962.99	24.5373

JOB	COE	CLASSIFICATION	TITLE	SCHEDULE	RANGE	STEP	MONTHLY	BI-WEEKLY	HOURLY
						E	4,465	2,060.92	25.7615
						F	4,689	2,164.24	27.0530
						G	4,924	2,272.45	28.4056
						H	5,170	2,386.05	29.8256
						I	5,428	2,505.03	31.3129
429			WATER CUST SVC WRKR	U	138	A	4,759	2,196.56	27.4569
						B	4,997	2,306.24	28.8279
						C	5,247	2,421.79	30.2724
						D	5,509	2,542.73	31.7841
						E	5,785	2,670.04	33.3755
						F	6,074	2,803.22	35.0403
						G	6,377	2,943.26	36.7907
						H	6,696	3,090.65	38.6331
						I	7,032	3,245.38	40.5672
433			WATER PROD ELEC	U	163	A	6,102	2,816.44	35.2055
						B	6,407	2,956.97	36.9622
						C	6,727	3,104.85	38.8106
						D	7,063	3,260.06	40.7508
						E	7,417	3,423.12	42.7890
						F	7,788	3,594.49	44.9311
						G	8,177	3,774.19	47.1774
						H	8,586	3,962.71	49.5338
						I	9,016	4,161.01	52.0126
438			WATER PROD MECH	U	147	A	5,206	2,402.69	30.0337
						B	5,467	2,523.14	31.5393
						C	5,739	2,648.98	33.1123
						D	6,027	2,781.68	34.7710
						E	6,328	2,920.74	36.5093
						F	6,644	3,066.65	38.3332
						G	6,976	3,219.92	40.2490
						H	7,326	3,381.00	42.2626
						I	7,692	3,549.93	44.3742
436			WATER PROD OPERATOR	U	142	A	4,952	2,285.67	28.5709
						B	5,201	2,400.25	30.0031
						C	5,460	2,520.21	31.5026
						D	5,733	2,646.05	33.0756
						E	6,020	2,778.25	34.7281
						F	6,321	2,917.31	36.4664
						G	6,637	3,063.23	38.2903
						H	6,969	3,216.49	40.2061
						I	7,317	3,377.09	42.2136
115			WATER QUALITY TECH	E	150	A	5,360	2,473.70	30.9212
						B	5,627	2,597.08	32.4635
						C	5,908	2,726.84	34.0854

JOB COE	CLASSIFICATION TITLE	SCHEDULE	RANGE	STEP	MONTHLY	BI-WEEKLY	HOURLY
				D	6,204	2,863.45	35.7932
				E	6,514	3,006.43	37.5804
				F	6,840	3,156.75	39.4593
				G	7,182	3,314.90	41.4363
				H	7,541	3,480.41	43.5051
				I	7,919	3,654.72	45.6839
430	WATER SVC WRKR	U	132	A	4,484	2,069.73	25.8716
				B	4,708	2,173.05	27.1631
				C	4,944	2,281.75	28.5219
				D	5,191	2,395.83	29.9479
				E	5,450	2,515.31	31.4414
				F	5,722	2,641.15	33.0144
				G	6,009	2,773.35	34.6669
				H	6,309	2,911.92	36.3991
				I	6,625	3,057.84	38.2230
409	WATER SVCS MGR	M	215	A	10,035	4,631.57	57.8946
				B	10,537	4,863.17	60.7896
				C	11,064	5,106.52	63.8315
				D	11,617	5,361.63	67.0203
				E	12,198	5,629.95	70.3744
				F	12,807	5,911.01	73.8877
				G	13,448	6,206.76	77.5845
				H	14,121	6,517.19	81.4649
				I	14,826	6,842.80	85.5351
102	WEBMASTER	E	174	A	6,807	3,141.57	39.2696
				B	7,147	3,298.75	41.2343
				C	7,505	3,463.75	43.2969
				D	7,879	3,636.60	45.4576
				E	8,274	3,818.75	47.7344
				F	8,687	4,009.23	50.1153
				G	9,122	4,209.97	52.6247
				H	9,578	4,420.52	55.2566
				I	10,056	4,641.35	58.0169
077	WORD PROC OPERATOR	E	113	A	3,709	1,711.80	21.3975
				B	3,895	1,797.49	22.4686
				C	4,089	1,887.10	23.5887
				D	4,293	1,981.60	24.7700
				E	4,508	2,080.51	26.0064
				F	4,733	2,184.31	27.3039
				G	4,969	2,293.50	28.6688
				H	5,219	2,408.56	30.1071
				I	5,480	2,529.02	31.6128